

Tenure, Promotion and Post-Tenure Review

Levels of Review

I. Pre-Tenure Review

Standard Levels of Review

Dept T&P Committee → Dept Chair → College Dean

Department Chair Levels of Review

Dept T&P Committee → College T&P Committee → College Dean

Dean Levels of Review

Dept T&P Committee → College T&P Committee → Committee of Department Chairs from the College

College-Level Administrator Levels of Review

Dept T&P Committee → College T&P Committee → College Dean

University-Level Administrator Levels of Review

Dept T&P Committee → College Dean → Special University-Wide T&P Committee (composition described in T&P document)

Composition of Special University-Wide Committee:

- 1) Current Chairs of the College T&P Committee
- 2) Two Deans Elected by the Deans (can't be dean of the candidate's home department)

II. Tenure and/or Promotion Reviews

Standard Levels of Review

Dept T&P Committee → Dept Chair → College Dean → Provost → President

Appeals Committee for All Standard Levels of Review Faculty

The College T&P Committee serves as the appeals committee for tenure & promotion decisions. A review by the College T&P Committee constitutes another level of due process reconsideration beyond the department committee's, department chair's, and dean's reviews. A portfolio for tenure or promotion will go to the College T&P Committee for any of the following circumstances:

- 1) A request for an additional review by the faculty candidate
- 2) In the event of any negative recommendations by the review levels prior to the Provost's review
- 3) A request for an additional review by a review party (ex. Department T&P committee, Department Chair, Dean, Provost, President)
- 4) If the Provost is inclined not to support the recommendation of previous levels

II. Tenure and/or Promotion Reviews (continued)

Department Chair Levels of Review

Dept T&P Committee → Committee of Department Chairs from the College → College Dean → Provost → President

Dean Levels of Review

Dept T&P Committee → College T&P Committee → Committee of Department Chairs from the College → Provost → President

College-Level Administrator Levels of Review

Department T&P → College T&P Committee → College Dean → Provost → President

University-Level Administrator Levels of Review

Department T&P Committee → College Dean → Special University-Wide T&P Committee (composition described in T&P document) → Provost → President

Composition of Special University-Wide Committee:

- 1) Current Chairs of the College Review Committees
- 2) Two Deans Elected by the Deans (can't be dean from candidate's home department)

Appeals Committee for Deans, College-Level Administrators and University-Level Administrators

A Committee of Deans (who have not reviewed candidate's portfolio) serves as the appeals committee for tenure & promotion decisions for deans, college-level administrators and university-level administrators. A review by a Committee of Deans constitutes another level of due process reconsideration beyond the previous levels of review. A portfolio for tenure or promotion will go to a Committee of Deans for any of the following circumstances:

- 1) A request for an additional review by the faculty candidate
- 2) In the event of any negative recommendations by the review levels prior to the Provost's review
- 3) A request for an additional review by a review party (ex. Department T&P committee, Department Chair, Dean, Provost, President)
- 4) If the Provost is inclined not to support the recommendation of previous levels

III. Post-Tenure Reviews for Tenured Faculty (Excluding Administrative Faculty)

College T&P Committee → College Dean

Appeals Committee

Current Chairs of Department T&P Committees in Faculty's College