Faculty Performance Agreement  
Department of University Studies

Faculty Member: Dr. John or Jane Doe  
Chair/Supervisor: Dr. John or Jane Supervisor  
Department/Unit: Department of University Studies  
Academic Years Covered by this FPA: 2005-2008  
Performance Areas:  
1) Teaching, Supervision, & Mentoring Scholarly Accomplishments  
2) Research and Creative Scholarly Accomplishments  
3) Professional Service Scholarly Accomplishments  
4) Leadership and Administration Scholarly Accomplishments- none  
5) Scholarship Expectations in Chosen Area: Research & Creative Activity  

Date: 21 September 2005  

Given the mission of the Department of University Studies at Kennesaw State University and areas of emphasis of the faculty member, Dr. John or Jane Doe, the faculty member, Dr. John or Jane Doe, and Department Chair, Dr. John or Jane Supervisor, agree that the following goals and priorities will be the focus of the faculty member’s efforts during the three-year period covering academic years 2005-2008:  

Teaching Supervision, and Mentoring  
4/2 teaching load (18 semester hours) per academic year to accommodate Tour de KSU Service and research activity  
Teach Engl 1101 and Engl 1102 courses in a learning community and develop activities that link the courses to other courses that are part of the community  
Incorporate technology into at least one course and demonstrate its effectiveness on student learning  

Research and Creative Activity  
two peer-reviewed publications, including but not limited to journal articles, book chapters, and books (during the three-year period)  
two professional presentations at a national conference (during the three-year period)  
two professional presentations at a local or regional conference (during the three-year period)  

Professional Service  
one institutional or college committee per academic year  
maximum of two departmental committees per academic year  
Institutional Promotion & Tenure Task Force  
Chair, Tour de KSU  
Tenure and Promotion, Assessment, Scholarship & Grants, First-Year Task Force  

Leadership and Administration  
no specific leadership or administrative duties expected
Faculty Member

Chair

Dean